

## INTEGRATED QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

Neales Waste Management recognises its health & safety & environmental duties under the Health & Safety at Work Act 1974 & The Environmental Protection Act 1990, and also accepts responsibility for the reduction of health & safety risks & environmental impacts.

We are committed to continual improvement in our quality, health, safety & environmental performance & will ensure, so far as is reasonably practicable: The health, safety & welfare of employees, service users, general public & all lawful visitors to the company's premises; The prevention of pollution to land, air and water & we will endeavour to identify opportunities to improve customer satisfaction.

This policy will be an integral part of our corporate business strategy and will also form the basis for setting objectives and targets in line with the requirements of ISO9001, ISO14001 & OHSAS18001.

Health & Safety is ranked equally with all other operational aspects. The Company believes that people are our most important asset & that protection of their welfare safeguards the interest of the Company as a whole. It is as important to the Company as commercial, financial, quality & environmental aspects. The successful management of all these issues ensures the success of the business.

The Company has appointed a staff representative to be responsible for quality, health & safety & environmental maintenance at the Company & to keep the workplace Integrated Management Systems under constant review. It is the policy of this Company to take all reasonably practicable precautions for the prevention of accidents & dangerous occurrences & to provide & maintain a safe & healthy working environment; safe systems of work & safe plant, machinery & equipment for all employees & visitors. The Company will take all steps to meet this responsibility by the provision of all necessary resources, information & training. The Company will enlist the active support of all employees upon whom the Health & Safety at Work Act 1974 also imposes duties.

### NEALES WASTE MANAGEMENT WILL ENSURE:

- The safe & efficient management of waste to minimise our quality, health, safety & environmental impacts in transport, handling, storage and final disposal;
- The provision of services that provide confidence & satisfy & meet the needs of our customers through being on time & understanding & achieving the quality required by our customers;
- The development of initiatives, which promote recycling & reduction to landfill.
- The optimum use of our raw materials and energy
- The use of natural resources in an environmentally and socially responsible manner;
- Our main suppliers and contractors are selected where reasonably practicable based on commitment to good quality, health, safety & environmental practices;
- Adequate control measures are in place, where reasonably practicable, so our health, safety & environmental impacts will not adversely affect or cause nuisance or harm to our neighbours;
- Compliance with current legislation as a minimum standard and awareness of potential future legislation;
- An ongoing programme of training and education for all our employees.


This policy was authorised on 4<sup>th</sup> February 2011 by the Managing Director who takes full responsibility for its implementation. Neales Waste Management will review this policy on an annual basis.

This statement will be brought to the attention of all employees, suppliers & contractors & is freely available to interested parties and can be obtained from the HSE Manager.

The organisation, arrangements & safety rules that form part of this policy are detailed in the Health & Safety Policy Manual.

Signed on behalf of

**NEALES WASTE MANAGEMENT**

By:  Richard Matthewman  
Managing Director