

Neales Waste Management Group of Companies including Neales Waste Management Ltd, NWM Holding Limited and Quercia Ltd, recognises its Environmental duties under The Environmental Protection Act 1990 and also accepts responsibility for the reduction of Environmental risks within the workplace and the local community.

We are committed to continual improvement to enhance our Environmental performance to ensure, as far as is reasonably practicable will include but is not limited to: The welfare of employees, service users, public and all lawful visitors to the company's premises.

This policy will be an integral part of our corporate business strategy and will also form the basis for setting objectives and targets in line with the requirements of ISO14001:2015.

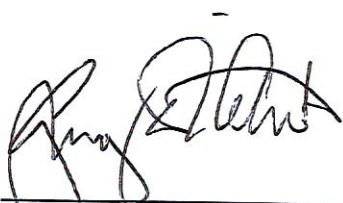
Environmental Management is ranked equally with all other operational aspects and will be continually improved. The Company believes that people are our most important asset, and that protection of their welfare safeguards the interest of the Company as a whole. It is as important to the Company as commercial, financial, safety and quality aspects. The successful management of these areas ensures the success of the business.

It is the policy of this Company to take all reasonably practicable precautions for the prevention of pollution and environmental incidents and dangerous occurrences and to provide and maintain a safe and healthy working environment, safe systems of work and safe plant, machinery and equipment for all employees and visitors.

The company is fully committed to fulfil its all compliance obligations.

The framework that shows the company's commitment to its environmental policy is listed within the objectives which are reviewed annually to demonstrate continual improvement.

The ultimate responsibility for the company environmental performance lies with Neales Waste Management Group of Companies Board of Directors.



Gary Whitehead
UK General Manager

23 September 2022